

Health & Safety Policy

Endress+Hauser India is committed to the principles of managing and improving Health and Safety concerns in accordance with the Endress+Hauser Code of Conduct, that states: We provide safe, secure, and healthy workplaces. We comply with applicable health and safety regulations and make sure that all associates are aware of them and are trained accordingly. Every associate is personally responsible for safety, security, and health at the workplace to the full extent required by his/her duties and to the best of his/her ability and experience. We are all encouraged to identify areas of improvement and to report concerns relating to safety, security, and health.

We integrate health and safety management principles and targets into our business strategy. With continuous improvement and risk management central to our approach, we align our priorities across the group considering legal and stakeholder requirements. Aligned with the Endress+Hauser Group Strategy, we set and review Health and Safety targets, address concerns across our value chain and support group level reporting.

We actively engage with stakeholders and share best practices to reduce health and safety related risks.

We evolve our operations to meet Health and Safety concerns, using risk assessments regularly to identify hazards, analyse and establish control measures to eliminate or mitigate them.

Furthermore, we are particularly committed to the following selected topics;

The list is not exhaustive:

- Provide safe and ergonomic workplaces and working conditions
- Prevent physical and psychological hazards
- Consultation, training and participation of associates for best practices
- Monitor employee wellbeing and provide support
- Align with existing and upcoming legal requirements

We also ensure that authorized individuals (including external service providers) accessing or working on our premises must consent to and comply with our health and safety instructions which are in line with local requirements.

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Managing Director