

# Young professionals drawn to Endress+Hauser

Endress+Hauser welcomed over 180 new talents in summer 2023. The focus is on equal opportunities in technical professions and individual support.

Endress+Hauser continues to focus on a future-oriented education strategy. In the summer of 2023, the company welcomed around 90 pupils and the same number of students who are beginning their professional journeys at Endress+Hauser. This brings the total number of apprentices at the Swiss, German and Austrian sites to 257, making a significant contribution to the qualification of young professionals in the region.

The local learning opportunities at Endress+Hauser are extremely diverse and include numerous possibilities in the form of apprenticeships and apprenticeships. In the current year, Endress+Hauser has recorded a pleasing development in the number of apprenticeship contracts concluded, even equaling the record figures of the previous year. The increase is spread across various locations in the tri-border region and is at a remarkably high level.

Demographic changes have not gone unnoticed at Endress+Hauser. For example, the overall number of applicants for apprenticeships has halved over the last 10 years. Despite this, the recruitment process for apprenticeships at Endress+Hauser in the Basel region proved to be agile and effective, with around 90% of positions successfully filled after around two months. Thanks to a strong presence in careers marketing and close networking with schools, the search for young talent in the tri-border region is running largely smoothly.

## Equal opportunities in technical professions

In view of the dwindling interest in technical apprenticeships and the still underrepresented proportion of women in technical professions, Endress+Hauser Flow organized the 'MINT for Girls' event for the second time in a row. At this event, young women from the region were given exciting insights into careers in the fields of mathematics, information technology, natural sciences and technology (MINT is the German equivalent for STEM).

Ralf Martin, head of professional education at Endress+Hauser, emphasizes: "At Endress+Hauser, promoting female students in vocational training, especially in STEM professions, is of high importance. In doing so, we want to tap into a broader base of talent and build a more diverse workforce in order to remain innovative and meet the demands of the market. By specifically promoting women in STEM professions, we can increase the proportion of women in specialist and management positions and thus contribute to a more balanced and diverse working environment."

## Strengthening the quality of education

At the Maulburg site, Endress+Hauser reaffirms its commitment to high-quality education. An adjustment to the supervisory role is playing a part there. In the future, one trainer will supervise a maximum of 10 apprentices. This will enable individual learning speeds and a targeted focus on core topics, not only to impart knowledge but also to promote application.

In order to get as many young people as possible interested in technical professions, Endress+Hauser also operates a school research center in Maulburg together with a sponsor. The courses are free of charge and are aimed at all children and young people from the region. At the Wiesental student research center, for example, they can learn various programming languages and work with modern industrial tools. The focus is on practical applications – the equipment is provided for the course participants. The courses can be accessed and booked online at [sfz-region-freiburg.de/angebote](https://sfz-region-freiburg.de/angebote).



**EH\_2023\_apprentices\_1.jpeg**

In the tri-border region, 180 new talents have joined Endress+Hauser in 2023.



**EH\_2023\_apprentices\_2.jpeg**

The 'MINT for Girls' event provides young women from the region with exciting insights into technical professions at Endress+Hauser.



**EH\_2023\_apprentices\_3.jpeg**

The Endress+Hauser site in Maulburg is increasing its supervision ratio for apprentices.

## **The Endress+Hauser Group**

Endress+Hauser is a global leader in measurement and automation technology for process and laboratory applications. The family company, headquartered in Reinach, Switzerland, achieved net sales of more than 3.3 billion euros in 2022 with a total workforce of nearly 16,000.

Endress+Hauser devices, solutions and services are at home in many industries. Customers thus use them to gain valuable knowledge from their applications. This enables them to improve their products, work economically and at the same time protect people and the environment.

Endress+Hauser is a reliable partner worldwide. Its own sales companies in more than 50 countries as well as representatives in another 70 countries ensure competent support. Production facilities on four continents manufacture quickly and flexibly to the highest quality standards.

Endress+Hauser was founded in 1953 by Georg H Endress and Ludwig Hauser. Ever since, the company has been pushing ahead with the development and use of innovative technologies, now helping to shape the industry's digital transformation. 8,700 patents and applications protect the Group's intellectual property.

For further information, please visit [www.endress.com/media-center](http://www.endress.com/media-center) or [www.endress.com](http://www.endress.com)

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